

PARTNERING FOR GROWTH: STRENGTHENING SUMMER YOUTH EMPLOYMENT PROGRAMS

SITUATION

Federal funding empowers states to deliver employment opportunities for under-served communities. While counties excel at identifying eligible participants, many face challenges in securing local companies to participate as employers, or might lack the resources to manage onboarding, deployment, and payroll for hundreds of seasonal employees.

The reality is one of scale. County teams are lead by dedicated professionals with full-time responsibilities, and the additional workload of running a successful summer youth program often exceeds available resources. Partnering with trusted vendors who specialize in managing these programs can make a transformative difference- ensuring these programs reach as many people as possible.

Together, we can maximize the impact of these programs and strengthen our communities.



SOLUTION AND RESULTS

One Ohio county partnered with Nesco to:

- **Expand** the number of local participating employers with the goal of offering a more-diverse range of worksites.
- **Conduct** large-scale orientation events for both participants and employers.
- **Assign** over 500 students to worksites, as well as redeploying based on mutual fit between students and worksites.
- **Manage** the daily communication with all associates and employers.
- **Collect** weekly timecards, process payroll, and provide itemized invoices.
- **Ensure** compliance with E-Verify, Minor Work Permit requirements, and all state and federal labor laws.



ADDITIONAL BENEFITS

- **Operational Efficiency:** Streamlined payroll processing and quickly resolved payroll issues. Built strong working relationships with OhioMeansJobs and other program partners to ensure smooth operations.
- **Risk Mitigation:** Comprehensive handling of unemployment and workers' compensation in full compliance with all regulations.
- **Enhanced Participant Experience:** In-person onboarding and personalized support improved engagement, job success, and retention.
- **Data Accuracy & Reporting:** Ongoing data clean-up and maintenance improved accuracy, compliance, and program reporting.

Through this partnership, Nesco helped the county deliver on its workforce goals with greater efficiency, compliance, and care—bridging the gap between government programs and real employment opportunities in the community.

ABOUT NESCO

Nesco Resource, a nationally-ranked workforce solutions organization, was founded in 1956 in Cleveland, Ohio. Nesco focuses on personalizing your success, connecting top talent with great employers and opportunities.

