

CASE STUDY: SEAMLESS STAFFING SOLUTIONS FOR GLOBAL LOGISTICS EXPANSION

SITUATION

A global logistics company approached Nesco seeking assistance in staffing a new facility to meet the demands of the upcoming holiday shopping season. They aimed to ramp up their workforce to 80-90 associates within a tight 3-month timeframe to ensure full operational capacity and meet the expectations of their retail clients.



SOLUTION

Nesco created a comprehensive staffing strategy in collaboration with the logistics company:

- **Weekly Orientations:** Nesco organized 14-20 orientations weekly to onboard new hires efficiently.
- **Efficient Sourcing:** Nesco's National Enterprise Delivery Solutions Team sourced and screened candidates, ensuring a steady influx of qualified individuals for orientation sessions.
- **Compliance Adherence:** Nesco closely aligned with the logistics company's compliance policies, providing assurance of regulatory conformity.
- **Customer Support:** Nesco provided guidance and local support throughout the process, ensuring smooth operations while employing over 80 associates daily.



RESULT

The partnership between Nesco and the logistics company yielded outstanding outcomes:

- **Quality Audit Success:** Nesco's support facilitated a **100% score on the client's quality audit**, first time in the company's history.
- **Acknowledged Contribution:** Nesco was **recognized during a celebratory event** by the logistics company, with the retail client acknowledging Nesco's indispensable support.
- **Goal Achievement:** **All production goals were consistently met**, ensuring seamless operations during the critical holiday season.
- **High Success Rate:** Over 100 employees were successfully onboarded, with **more than 80 individuals transitioning to permanent roles**, reflecting the quality and sustainability of Nesco's staffing solutions.

In summary, Nesco's tailored staffing approach not only ensured timely workforce expansion for the logistics company but also contributed to their operational excellence, regulatory compliance, and long-term success in meeting client demands.

ABOUT NESCO

Nesco Resource, a nationally-ranked workforce solutions organization, was founded in 1956 in Cleveland, Ohio. Nesco focuses on personalizing your success and connecting top talent with great employers and opportunities.

